



The Wellington City Cluster



Wellington High School



Queen Margaret College

St Patrick's College (Kilbirnie)

Wellington College



Each school has developed a programme to enhance and develop their current practice. In Wellington High School and St Patrick's College this work centers on team leadership and improving the practice of a whole department.

Programmes in Queen Margaret and Wellington colleges focus on the practice of an individual teacher and are concerned with the development of one year group.



Useful outcomes from the WCC for HODs



The Cluster

- Shared sense of journey
- Support is only a phone call away
- Appreciate the professional critique
- Value the honest feedback
- Trust
- Collegiality
- People to bounce ideas off
- Barriers are down to ask



Illustration of changes in department culture

St Patrick's College

- Group planning
- Open collaboration
- Planning for progression
- Taking professional initiative
- Teacher enjoyment

Wellington High School

- Catalyst for positive change
- Significant changes to programmes
- Increased ownership
- Focus on staff
- HOD PD



Student success





Joint planning

- Teachers modelling their practice
- Teachers planning together
- Professional chat within schools/cluster
- Positive working relationships



Using experts

University students

Industry experts

Futureintech



Links with other schools



WCC goals for 2006

- Planning for progression
- Consolidation of what's been learned
- Building on community links